

Training Command Commanders Conference



Brigadier George J. Flynn

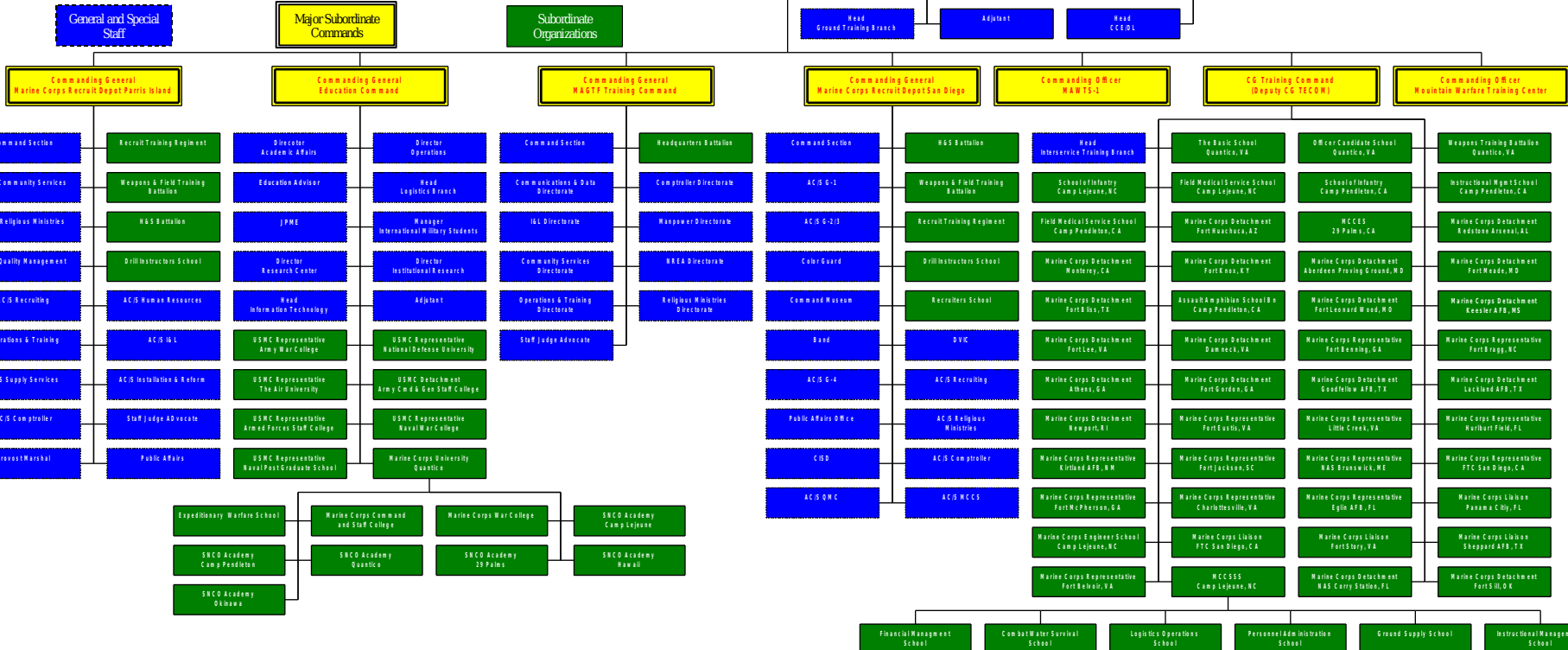
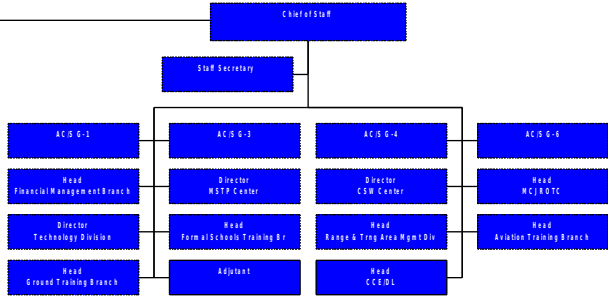
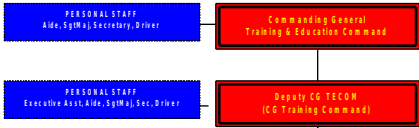
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AGENDA

- Organization
- Leadership
 - Misconduct
- Expectations
- Safety
- Expectations
- Accidents
- IG
- Centers of Excellence
- EPMET
- Approach
- Education Continuum
- OFEC
- OIF
- P2T2

TRAINING & EDUCATION COMMAND
(Command and Staff Organization)





ORGANIZATION

- ONE STAFF / TWO COMMANDS
 - Unity of Effort
 - Economy of Force
- TCOM
 - Admin & Legal
 - Day to Day Ops
- TECOM
 - Policy
 - Support



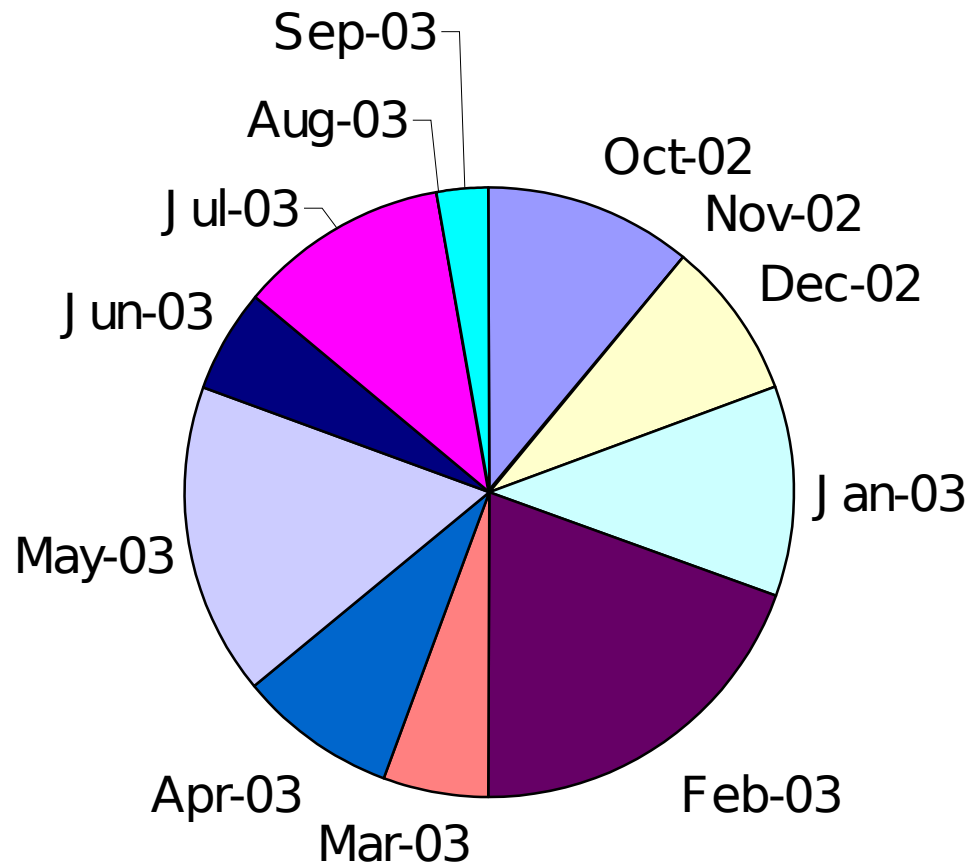
LEADERSHIP

- SET THE EXAMPLE
- BE INVOLVED / *EYEBALL LEADERSHIP*
- GENERAL ORDER
- HAZING
- UNDERAGE DRINKING
- STANDARDS
- MISCONDUCT
- SEXUAL HARASSMENT
- CODE OF THE WARRIOR (Tools)



MISCONDUCT

MISCONDUCT BY MONTH



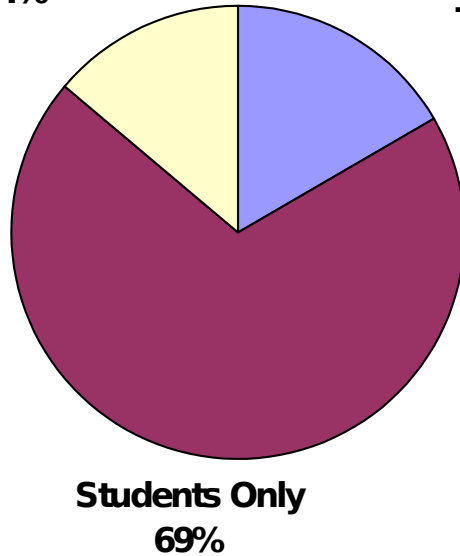


MISCONDUCT

MISCONDUCT BY CATEGORY

Involves both
Permanent and
Student
14%

Permanent
Personnel Only
17%



Permanent Personnel
Only

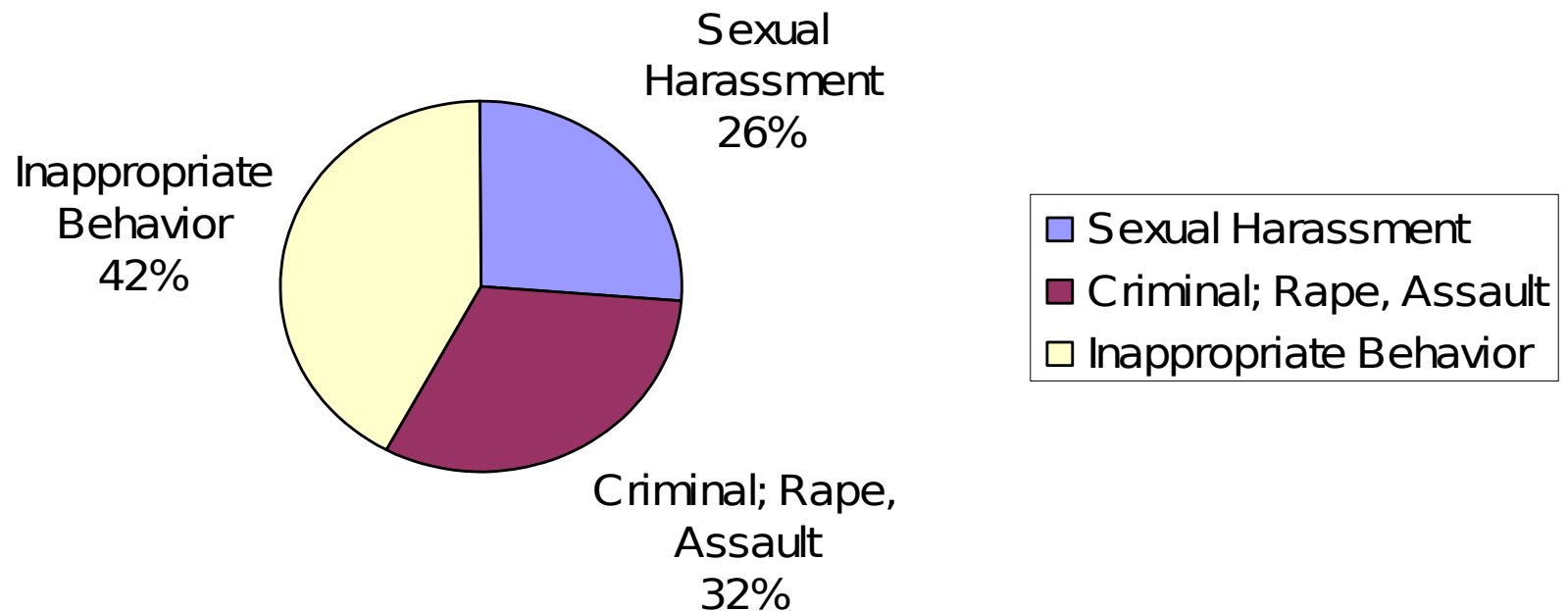
Students Only

Involves both
Permanent and
Student



MISCONDUCT

MISCONDUCT BY TYPE OF INCIDENT





EXPECTATIONS

- MAKE YOURSELF KNOWN
- AWARDS
- FITREPS
- APPLICATIONS / RECOMMENDATIONS
- NEWSLETTER
- FISCAL



SAFETY

- **BIGGEST CHALLENGE**
- LEADERSHIP ISSUE
- ORM
 - Not a cover
 - Must be supervised
- CONTINUOUS RISK ASSESSMENT
- ALL MUST BE INVOLVED



ACCIDENTS

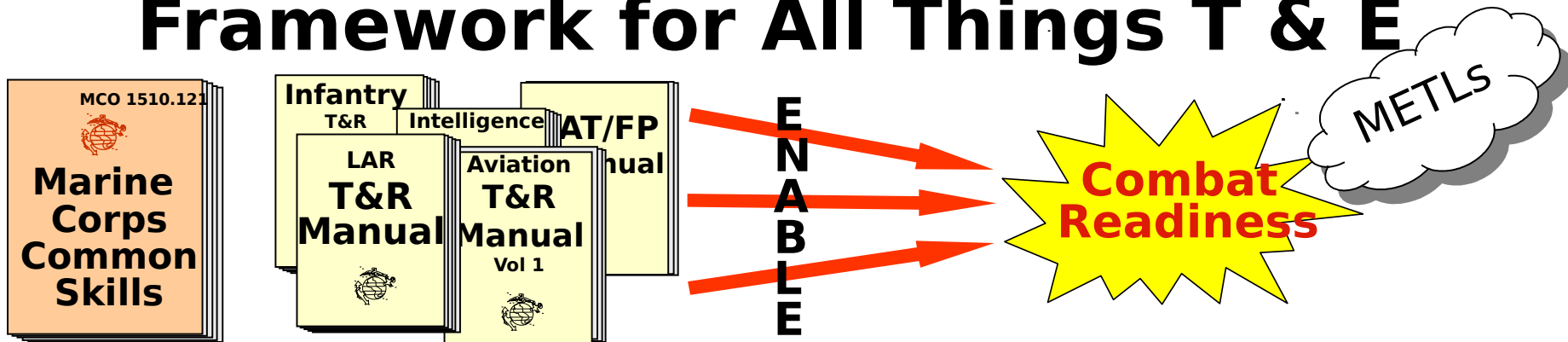
- WHITE LETTER RESPONSE / 7-DAYS
- ALL CLASS "A" MISHAPS



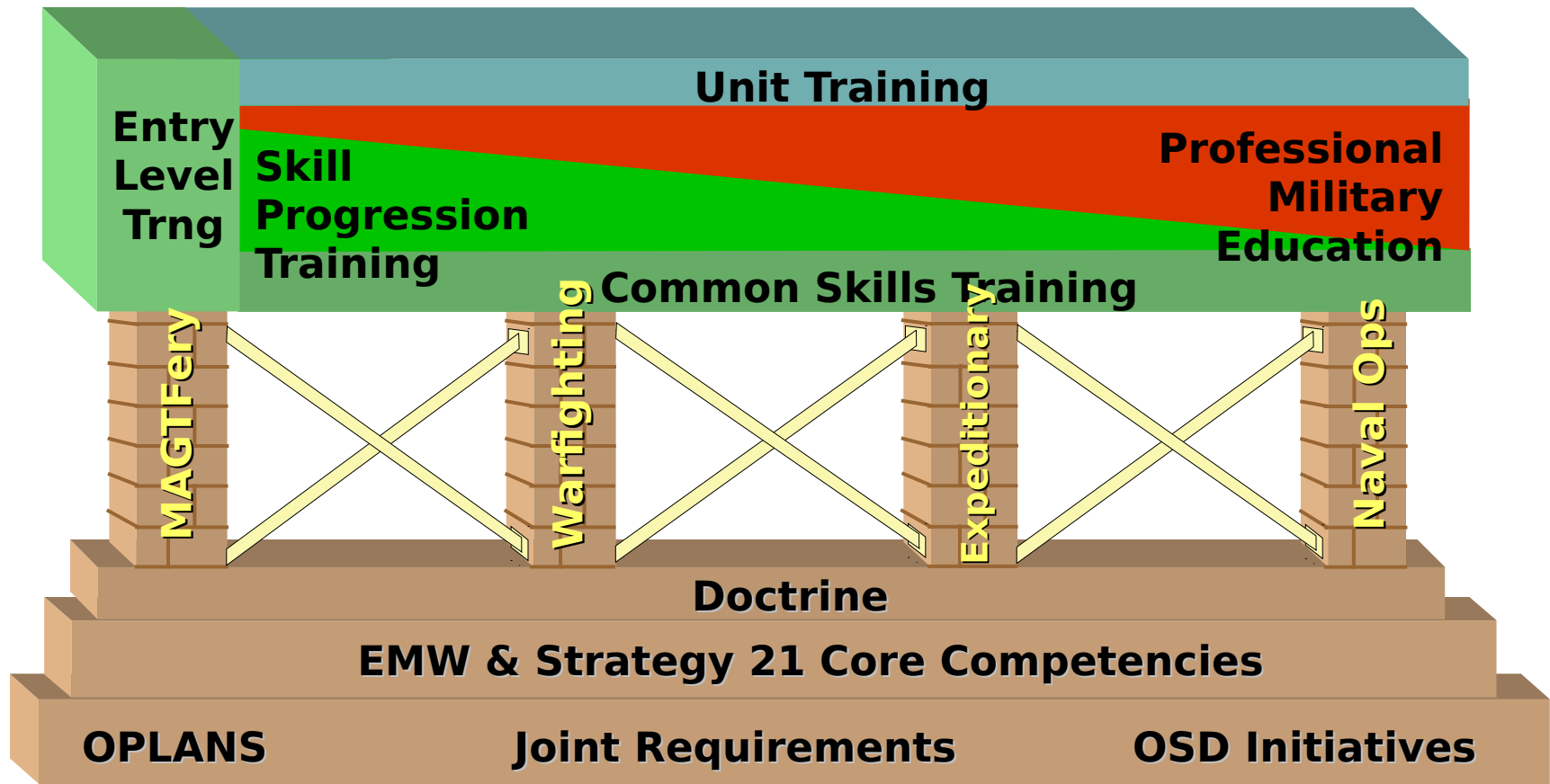
IG

- PROVIDES SUPPORT
- TRENDS
- RESPONSE TO REPORTS GO VIA TCOM

Framework for All Things T & E



Pvt / 2ndLt — — — — — **Training and Education Continuum** — — — — — SgtMaj / Gen





CENTERS OF EXCELLENCE

- TECOM ORDER
- ADVOCATE
- ROLES
 - Standards
 - New Equipment
 - Doctrine
 - MOS Training
- RESOURCES
- EXAMPLES



CENTERS OF EXCELLENCE (continued)

- ROAD MAPS
 - Officer (OFEC)
 - Enlisted (EPMET/All Things)
- MOS REQUIREMENT
- CAREER PROGRESSION
- SME
- POIs / T&R MANUALS / DL COURSES
- LINKAGE W/SYSCOM & MCWFL

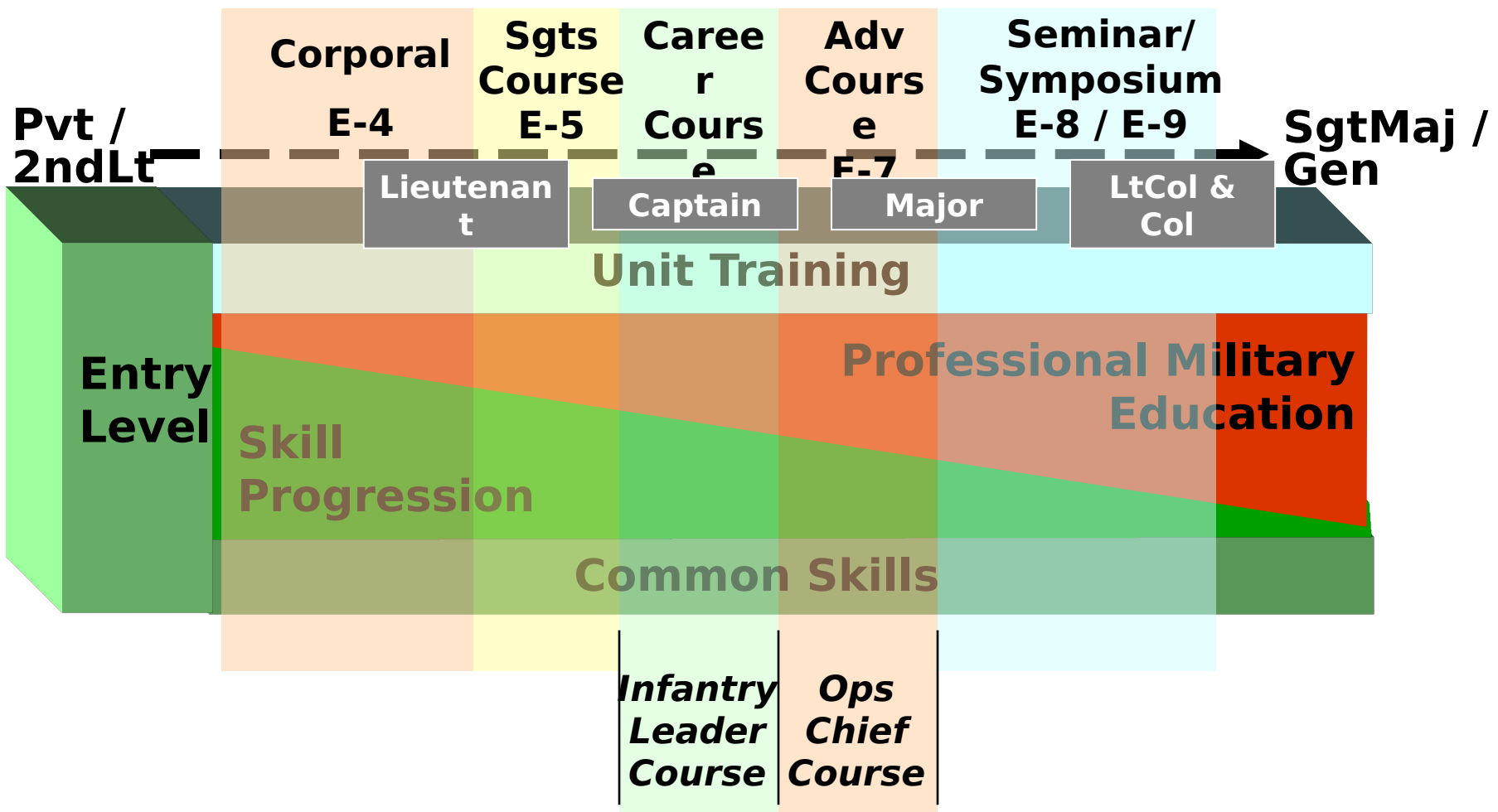


EPMET

- EDUCATION & TRAINING
- LINKED TO MOS AND GRADE REQUIREMENTS
- ALL METHODS EQUAL
- 100% OPPORTUNITY
- ID REQUIREMENT
- LINK TO PROMOTION



SNAPSHOT BY RANK





EPMET BLOCKS

03XX

$$\boxed{\text{COMMON RANK}} + \boxed{\text{MOS}} = \textit{Foundation For Success}$$

OTHERS

$$\boxed{\text{COMMON RANK}} + \boxed{\text{CORE COMBAT}} + \boxed{\text{MOS}} = \textit{Foundation For Success}$$



APPROACH

- IDENTIFY REQUIREMENT
- DETERMINE DELIVERY



EDUCATION CONTINUUM

- ALL THINGS HAVE A REASON
- MOS MAP
- LINKS TRAINING & EDUCATION
- BENEFITS MARINE
- NOT A SINGLE MODEL



OFEC

- IDENTIFY REQUIREMENT
- CENTERS OF EXCELLENCE
- WILL NOT WORK FOR ALL
- MUST WORK FOR DISTANCE LEARNING
- ALL METHODS ON THE TABLE



OIF

- LESSONS LEARNED
- NEW EQUIPMENT



P2T2

- LACK OF EVEN FLOW
 - Can we adjust
 - Surge
- INNOVATION
 - Distance Learning
 - Medical
- BETTER TRACKING
- BETTER DEFINITION
- LOOK AT SURGE
- WHAT IS IMPACT OF EXODUS